## Concrete Demo/Excavation Operator

Mill City Concrete and Masonry Inc. is a leader in high quality residential concrete work. We are looking to hire a full-time Concrete Demo/Excavation Operator. This is a seasonal position April - November. We work primarily in Mpls/St. Paul and surrounding suburbs. Job starts around 6:30am and ends when the day is completed M-F.

## **Benefits:**

- Compensation: \$35+ (depending on experience)
- Paid Every Week
- Simple IRA with Match
- Overtime after 40 Hours
- Weekends Off

## <u>Job Responsibilities:</u>

- Demo and removing concrete and other materials with a skid-steer and/or hand tools (depends on scope of project)
- Installing rough grades (class#5)
- Driving to disposal sites (daily)

## **Qualifications:**

- Must have experience working with concrete or excavation (landscaping experience is acceptable)
- Need to have experience operating skid-steer, small excavators and/or other equipment.
- Must be able to handle physical labor (wheelbarrows, shoveling, jobsite cleaning-up, moving materials by hand, involvement in pour, and general physical labor for construction).
- Class A endorsement a plus.
- Be able to load and unload equipment safely and without assistance.
- Can operate truck according to applicable policies and procedures; assures safety standards are maintained.
- Be able to secure equipment and various other construction supplies properly to DOT guidelines.
- Completes daily inspections of equipment to ensure units are in good operating condition and reports problems to owner.
- Maintains the cleanliness of assigned equipment.
- Takes action to avoid potential hazards and obstructions, utility lines, other equipment, and other workers.
- Strong communication skills (verbal and non-verbal).
- Works with and monitors fellow workers to ensure safety and productivity.
- Meets attendance schedule with dependability and consistency.
- Ability to utilize the available time to organize and complete work within deadline.
- Must have valid health card and can pass physical, drug screen and background check.

We are committed to providing our employees a positive and inclusive work environment. We believe this is best achieved by working as a team with a common goal in mind, providing artisan level craftsmanship and top-notch customer service. We are dedicated to growing within as we see our company's future directly related to our employee's success.